



# Expulsion Policy

**CHILD'S NAME:** \_\_\_\_\_ **BIRTH DATE:** \_\_\_\_\_

**The State of New Jersey has instructed us to provide you with the following information:**

Occasionally, there are situations that result in the expulsion of a child from our program either on a short term or permanent basis. These situations are always unfortunate. We want you to know we will do everything possible to work with you, the parent/guardian, in order to prevent this policy from being enforced. The following are reasons why we may have to expel or suspend a child from our center:

## **IMMEDIATE CAUSES FOR EXPULSION**

- The child is at risk of causing serious injury to other children or himself/herself.
- A parent threatens physical or intimidating action toward staff members.
- A parent engages in verbal abuse toward staff in front of enrolled members.
- Unsuccessful resolution of an issue where more than one child from the family is enrolled in the program and the parent decides to remove one child but leave the others in care... all children from a family must un-enroll at the same time.
- Unsuccessful resolution of an issue where a parent develops an expressed or apparent lack of confidence in the staff.

## **PARENTAL ACTIONS FOR CHILD'S EXPULSION**

- Failure to pay and/or habitual lateness in tuition payments.
- Failure to complete required forms including the child's updated immunization records.
- Habitual tardiness when picking up your child.
- Verbal abuse to staff.

## **CHILD'S ACTIONS FOR EXPULSION**

- Failure of child to adjust after a reasonable amount of time.
- Uncontrollable tantrums/angry outbursts.
- Ongoing physical or verbal abuse to the staff or other children.

**PARENT'S SIGNATURE:** \_\_\_\_\_